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IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

APPLICANTS: Kenny W. Lang ) PATENT APPLICATION  
Kristin Zembeck-England )  
APPLICATION NO.: 10/001,601 ) Group Art Unit: Unknown  
FILED: October 25, 2001 ) Examiner:  
FOR: PROJECT MANAGEMENT TOOL ) Not Assigned  
Attorney Docket No.: 37,343

2161

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APR 11 2002

Technology Center 2100

INFORMATION DISCLOSURE STATEMENT

Commissioner  
for Patents  
Washington, D.C. 20231

CERTIFICATE OF MAILING	
I HEREBY CERTIFY THAT THIS CORRESPONDENCE IS BEING DEPOSITED WITH THE UNITED STATES POSTAL SERVICE WITH SUFFICIENT POSTAGE AS FIRST CLASS MAIL IN AN ENVELOPE ADDRESSED TO: COMMISSIONER FOR PATENTS, WASHINGTON, D.C. 20231	
on <u>April 4</u> 2002	By <u>Carol M. Neth</u> (Signature)
<u>CAROL M. NETH</u> (Typed or Printed Name of Person Signing Certificate)	

Sir:

The information disclosure statement submitted herewith is being filed before the mailing date of a first Office Action on the merits as per 37 CFR 1.97(b).

Applicants submit herewith patents, and other information of which they are aware, which they believe may be material to the examination of this application and in respect of which there may be a duty to disclose in accordance with 37 CFR 1.56.

The filing of this information disclosure statement shall not be construed as a representation that a search has been made (37 CFR 1.97(g)), as an admission that the information cited is, or is considered to be, material to patentability, or that no other material information exists.

Moreover, the filing of this information disclosure statement shall not be construed as an admission against interest in any manner. (See notice of January 9, 1992, 1135 O.G. 13-25, at 25).

A completed Form PTO-1449 (Modified, 1 page) is attached.

Legible copies of all (AA through AL) documents listed in the attached PTO-1449 (Modified) are also attached. Document AJ was deemed to be pertinent by one of the inventors.

During the development of the invention and before the filing of the patent application, worldwide web sites were identified that may be relevant to the subject patent application:

Information Source	Remarks
www.1-jobs.com	No qualification process
www.energycareers.com	Candidate is notified by e-mail of new opportunities when their profile meets the requirements of an open position. After the candidate expresses an interest in the position, their resume will be forwarded to the client. At no time will clients be able to view candidate data without prior permission from the candidate.
www.hire.com	Can ask candidates to answer questions to determine if they are a good fit for your particular job. Focused more on recruiting of full-time hires, not contractors. Candidates enter as little as possible in the database until employer is ready to match them to a project.
www.itsquare.com	IT-focus only. Has a pre-defined list of contracting companies for candidates to match against. On-line interaction with potential candidates and other providers.
www.mainsequence.net	PC Recruiter. The total job of recruiting is what sets PC Recruiter apart from all others. Makes a call-list of companies candidate wants to troll, then candidates work the calls. Allows candidate to create activities and schedule items right from the call lists.
www.monster.com	A reverse auction where company bids on contractors and the contractors choose which job they want to fill. (See www.prohire.com)
www.recruitmax.com	Recruit MAX
www.rsllc.com	Recruiting Solutions. Creates a searchable database of candidate information and their resumes. Manages submittals by consulting firms and temporary agencies.
www.SkillsVillage.com	(Now part of PeopleSoft.com)
www.vivant.com	Uses pre-defined list of staffing firms and involves interviewing after matching job requirements.

Applicants do not represent that the web sites listed above are still active or that they have remained the same as of the filing of this paper.

**Conclusion**

The filing of this information disclosure statement should not be construed as an admission that the information cited is, or is considered to be, material to patentability, that no other material information exists, or as an admission against interest in any manner. (See notice of January 9, 1992, 1135 O.G. 13-25, at 25).

The person making this statement is the undersigned attorney on the basis of information supplied by the inventor(s) and on the basis of information (if any) in the attorney's files.

The Commissioner is hereby authorized to charge Deposit Account No. 01-0528 for the payment of any application processing fees under 37 CFR §1.17. Any overpayment should be credited to the same deposit account.

Correspondence Address:  
BP America Inc.  
Attention: Docket Clerk  
BP Legal, Mail Code 2207A  
200 East Randolph Drive  
Chicago, Illinois 60601-7125

Respectfully submitted,



James A. Gabala

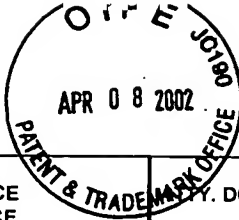
Attorney for the Applicants

Registration Number 29,537

(312) 856-3110

Date: April 4, 2002

Enclosures: (12)

Sheet 1 of 1U.S. DEPARTMENT OF COMMERCE  
PATENT AND TRADEMARK OFFICE

PATENT DOCKET NO.: 37,343

SERIAL NO.: 10/001,601

LIST OF DOCUMENTS CITED BY APPLICANT  
(Use several sheets if necessary)

APPLICANTS: Kenny W. Lang, Kristin Zembeck-England

FILING DATE: 10/ 25, 2001

GROUP:

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## U.S. PATENT DOCUMENTS

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*EXAMINER INITIAL		DOCUMENT NUMBER							DATE	NAME	CLASS	SUBCLASS	FILING DATE IF APPROPRIATE
	AA	6	0	4	9	7	7	6	04/11/00	Joseph S. Donnelly et al.	705/8	705/1	05/20/1998
	AB	5	9	7	8	7	6	8	11/02/99	Robert J. McGovern et al.	705/1		05/08/1997
	AC	5	9	7	4	4	0	6	10/26/99	Chatschik Bisdikian et al.	707/1	707/3	08/18/1997
	AD	5	9	4	8	0	5	4	09/07/99	Jakob Nielsen	709/200	709/202	02/ 27/1996
	AE	5	8	8	4	2	7	0	03/16/99	Jay S. Walker et al.	705/1	705/26	09/06/1996
	AF	5	8	6	7	8	2	2	02/02/99	Sriram Sankar	705/8	705/9	06/26/1996
	AG	5	8	6	2	2	2	3	01/19/99	Jay S. Walker et al.	380/25	705/1	07/24/1996
	AH	5	8	2	6	2	6	3	10/20/98	Kaoru Nakabayashi	707/7	707/104	10/28/1996
	AI	5	7	5	8	3	2	4	05/26/98	Richard L. Hartman et al.	705/1		02/08/1996
	AJ	5	1	6	4	8	9	7	11/17/92	Neil M. Clark et al.	364/401		06/21/1989
	AK	5	1	1	7	3	5	3	05/26/92	Joseph Stipanovich et al.	374/401	364/406	05/05/1989
	AL	5	1	1	1	3	9	1	05/05/92	Randall K. Fields et al.	364/401	364/408	10/05/1989

## FOREIGN PATENT DOCUMENTS

		DOCUMENT NUMBER							DATE	COUNTRY	CLASS	SUBCLASS	TRANSLATION	
													YES	NO
	AM													
	AN													
	AO													
	AP													
	AQ													

## OTHER DOCUMENTS (Including Author, Title, Date, Pertinent Pages, etc.)

	AR		
	AS		
	AT		

EXAMINER

DATE CONSIDERED

\* EXAMINER: Initial if reference considered, whether or not citation is in conformance with MPEP 609; draw line through citation if not in conformance and not considered. Include copy of this form with next communication to applicant.